

# LCS

## You are the future of LCS.

Our deep pipeline of talent across the LCS Family of Companies is an asset for all our partners as we can align the right talent for the right project. To ensure we continue to develop the next generations of leaders, we invest heavily in career development programs such as our annual summer internship and professional development programs. Many of our leaders got their start in these programs.



During my first internship, my expectation was that I would learn about the overall operation of a retirement community, but it was so much more than that. Spending time with the administrator, executive director, and department heads allowed me to learn leadership traits as well. These skills helped me become even more involved during my second internship. I can honestly say that these internships are what prompted me to pursue a career in senior living.”

**Josh**  
University of Maryland '20

## Family of Companies

A wealth of experience, all in one family.



**HEXAGON**



The LCS Foundation supports the education and professional development of students pursuing careers in the field of senior living. Scholarships are available for students pursuing a degree in the field of senior lifestyle services through the annual Ed and Sue Kenny Scholarship. The Foundation also shapes curriculum and offers scholarships at several partner colleges to develop future leaders of the senior housing and care profession.

Learn more about the LCS Foundation at [lcsfoundationlcs.org](http://lcsfoundationlcs.org)



LCS has received recognition for being a **Top Workplace USA** and an **Iowa Top Workplace** for several consecutive years.

## A rewarding internship awaits.

At LCS, we're dedicated to creating a collaborative culture that provides an exceptional experience for every employee, senior resident, and partner.

Submit your resume at [LCSnet.com/careers](http://LCSnet.com/careers)



Capital Square  
400 Locust Street, Suite 820  
Des Moines, Iowa 50309-2334  
515.875.4500

EE0/Affirmative Action Employer

LCS INTERNSHIP PROGRAM

# The first step starts here.



# Experience Is Everything®

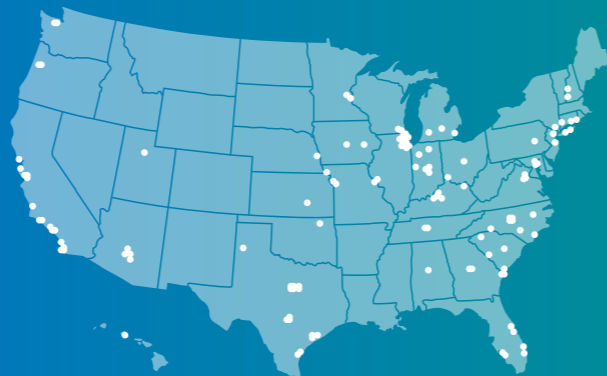
As a forward-thinking company dedicated to improving the lives of seniors, **the LCS Family of Companies puts experience above all else.** We have long dedicated ourselves to creating forward-thinking, senior-centric solutions that can lead the care of seniors both today and far into the future.

LCS has built a reputation for excellence in the field of senior living, creating a cohesive family of companies designed to serve seniors and their communities. With more than 50 years of experience, we have learned what goes into successfully developing, marketing, and managing senior living communities across the nation, and we are eager to share our knowledge with residents, partners and employees for many years to come.

# We Are LCS

## We Are Proud to Serve Over 40,000 Seniors Nationwide

As we evolve and grow, we are always on the lookout for top talent in a wide array of fields to strengthen our ability to serve seniors. You may be surprised at how many positions positively impact the lives of residents.



## We Employ Professionals Specializing in:

- Information Technology
- Senior Living Management
- Human Resources
- Real Estate
- Accounting and Finance
- Development
- Marketing and Sales
- Compliance
- Health Services
- Tax and Treasury

## Join Our Team!

We are actively recruiting for college students interested in applying for paid internships. Our goal is to consider those who complete internships as potential candidates for future openings.

## Who Are We Looking For?

*Ideal candidates should be currently enrolled in an accredited college or university.*

- Encompass a hospitality mindset with a desire to provide high-quality assistance
- Have the passion to grow their career in their field of study
- Embody dedication to serving others
- Be willing to learn as a part of a team and collaborate with others
- Ability to perform positively and effectively
- Possess initiative, good judgement, and leadership
- Has the ability to work well with others and build successful working relationships

## Apply Today

[LCSnet.com/careers](https://LCSnet.com/careers)

## It's your future – own it!

Our internships are much more than a job shadow. The objective is to challenge each intern and encourage them to own their projects from start to finish. Our supervisors provide appropriate mentorship to ensure maximum learning but give each intern the freedom to grow.

The LCS Internship Program delivers a practical, hands-on learning experience for students in their field of study, with the goal of applying classroom education to actual LCS projects.



When I first started my internship, I was unsure of what to expect. But I quickly learned that LCS is an environment that is incredibly inviting and always pushes you to be the best you can be. I truly felt that everyone had my best interest at heart and was willing to help me with any issue. Having the opportunity to develop my professional skills and create relationships with people, especially my mentor, is what brought me back for another internship my junior year of college. I can definitely say that my time spent at LCS has prepared me for my professional career.”

**Cade**  
Iowa State University, '24